

Other Academic Measure Based on Recommended Procedures

Teacher/Leader's Name	Position	School Year
School District	School	

PART A: To be completed within the first nine-weeks of school or as set by district policy.

STEP 1: Identify an Academic Area of focus

STEP 2: Identify the Pre-Assessment chosen and results of the Pre-Assessment

STEP 3: Select an Other Academic Measure

Check One (or more than one if allowed by district policy)	Identify Specific Selection
State Assessments	
Value-Added Model (VAM) score	
"Off the Shelf" Assessments	
A-F Report Card Components	
Surveys	
Student Competition	
Miscellaneous	
Other (Only allowable if there are not two options on the Approved OAM List that are relevant to the job duties of the educator)	

STEP 4: Establish a SMART Goal

STEP 5: Establish a 5-Point Rating Scale

5	
4	
3	
2	
1	

Date Completed

Educator's Signature

Administrator's Signature

*Signatures indicate that the educator and administrator agree to the goal and 5-point rating scale that will be used in the final evaluation.

PART B: To be completed at the end of the school year or after instruction in the academic area of focus is complete.

STEP 6: Evaluation

OAM Rating Score	Evidence or Comments

Date Completed

Educator's Signature

Administrator's Signature

*Signatures indicate that the educator and administrator agree to the factual findings of the rating assigned.